

HRA SLT MEETING AGENDA

October 5th, 2023

Team Members

ATTENDANCE (voting members)

<input type="checkbox"/> Erin Nicole Coles, Principal	<input type="checkbox"/> Lonna M. Holbrook, Assistant Principal	<input type="checkbox"/> Diana Barcia, Kindergarten Teacher
<input type="checkbox"/> Kathleen Gallant, ESL Teacher	<input type="checkbox"/> Shiriee Powell, EC TA	<input type="checkbox"/> Olivia Sisley, 5th Grade Teacher
<input type="checkbox"/> Tangela Chambers Barber- Parent/PTA	<input type="checkbox"/> Rosa Castillo- Parent	<input type="checkbox"/> Shanteria Clifton- Parent
<input type="checkbox"/> April Hooper- Parent	<input type="checkbox"/> Laura Garcia- Parent	<input type="checkbox"/> Kintashia Gillespie- Parent

ATTENDANCE

<input type="checkbox"/> Anastasia Ryskamp	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SCHOOL VISION and MISSION

VISION: At Highland Renaissance Academy we will ensure that all students maximize their academic potential through collaborative learning experiences and the support of leaders from home, school and our community.

MISSION: At Highland Renaissance Academy, the school community will support the commitment to the following:

- Providing every student with rigorous, engaging and balanced instruction.
- Basing all decisions on student strengths and needs according to all available data.
- Appropriate, effective collaboration among staff, families and community members for the benefit of each student.
- Facilitation of 21st century learning through implementation of best practices.
- Delivery and participation in effective professional development.
- Continuous school improvement.
- 180 School Days resulting in a minimum of year's growth academically for every student.

Family Agreements

My Kids, Your Kids, OUR Kids * Start to Finish * All in 100% * Positive Vibes Only * RESPECT * Crystal Clear Communication

AGENDA

Agenda Item	Discussion and Notes	Next Steps
Roles	Facilitator-Holbrook Note Taker-Olivia Sisley, Diana Barcia Time Keeper- Tangela Chamber Barber	
Celebrations	<ul style="list-style-type: none"> ● Official School Data Release (1 pager) ● Launch of Atrium Health School Based Virtual Care <ul style="list-style-type: none"> ○ Kick Off: Monday, Oct 09th 	→ one of 39 schools to exceed growth 2 years in a row! →
Upcoming School Events	<ul style="list-style-type: none"> ● Fall Family Conferences: Until Nov 09th ● HRA Boo Bash: Thursday, Oct 19 5p-6:30p 	→ October 19 in the morning it is the Read-A-Thon
Staffing Updates	<ul style="list-style-type: none"> ● 2nd grade teacher vacancy ● 3rd grade math teacher vacancy ● 3-5 Extensions teacher ● TA- 	→ 3rd grade math is getting support from Ms. Moore & Mrs. Alexander. Prioritizing this grade level for hiring. Hopefully will be filled by November/December → in 2nd grade, flexible grouping & having supports from Mrs. Simmons and Mrs. Gallant → not prioritizing 3-5 extensions because Ms. Powell is doing an amazing job! → 20th day of school, leveling will happen. So far, we have not lost anyone, but we did earn a .4 speech and a .5 special education teacher. → "Nudge" letters coming out for students missing 10+ days of school so far

SMAC School Media Advisory Committee	<ul style="list-style-type: none"> ● CMS Board of Education Regulation requires that an active School Media Advisory Committee (SMAC) is established at each school. This Committee will assist in the process of selecting materials and in addressing objections to the use of certain materials on the school-level. ● If a parent has concerns about a particular book in the media center, then we will discuss whether it can be removed or not. 	
Title I Budget Updates	<ul style="list-style-type: none"> ● NC still reviewing Title 1 budgets; all dollars have not been dropped in our budget ● Proposed allocation of our Title 1 Dollars <ul style="list-style-type: none"> ○ \$112,189 in staffing (Expanded Impact 2 Teacher, BMT, & Instructional Associate) ○ \$7,704.17 in field trips ○ \$14,653 in supplies, materials, & digital subscriptions ○ \$4,000 in technology for the EC and ML program (read aloud scanning pens) ○ \$5,000 in parent involvement: supplies/materials and snack purchases ○ \$13,419 in Extended Summer Employment 	
SIP Updates and Review	Updating Indicators	→ We just had our 2nd draft due today. → Next meeting→ discussing indicators & where we are at with those
Title IX Updates	What is the status of reported Title IX concerns? <ul style="list-style-type: none"> ● Incidents are reported immediately ● Classroom Teachers taught Title IX lessons on Sept. 12 Are there any current concerns? <ul style="list-style-type: none"> ○ 2 incidents (same student) <ul style="list-style-type: none"> ■ On-monitoring of students ■ Separated in the classroom, cafeteria, connect classes ■ We have referred the student to School Based Mental Health (therapy) and small group counseling with School Counselor ■ Parent meeting 	

Questions & Considerations	Spirit week will now be called Hyland Hype Week Music every morning	
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Dates/Reminders

Next Meeting: **Nov. 2nd @2:00-3:00**